

Building the Pathway of Change

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What are you doing to demonstrate quality?



The majority is
minimal to
mediocre.

7%

compromise
development.

you bet

I CARE !

2000

**Caring and Learning
Environments:**

**Quality in Child Care
Centres Across Canada**

**#1 BESTSELLER
THREE MILLION COPIES SOLD**

**Why Some Companies
Make the Leap...
and Others Don't**

**GOOD TO
GREAT**

JIM COLLINS

**Coauthor of the bestselling
*BUILT TO LAST***

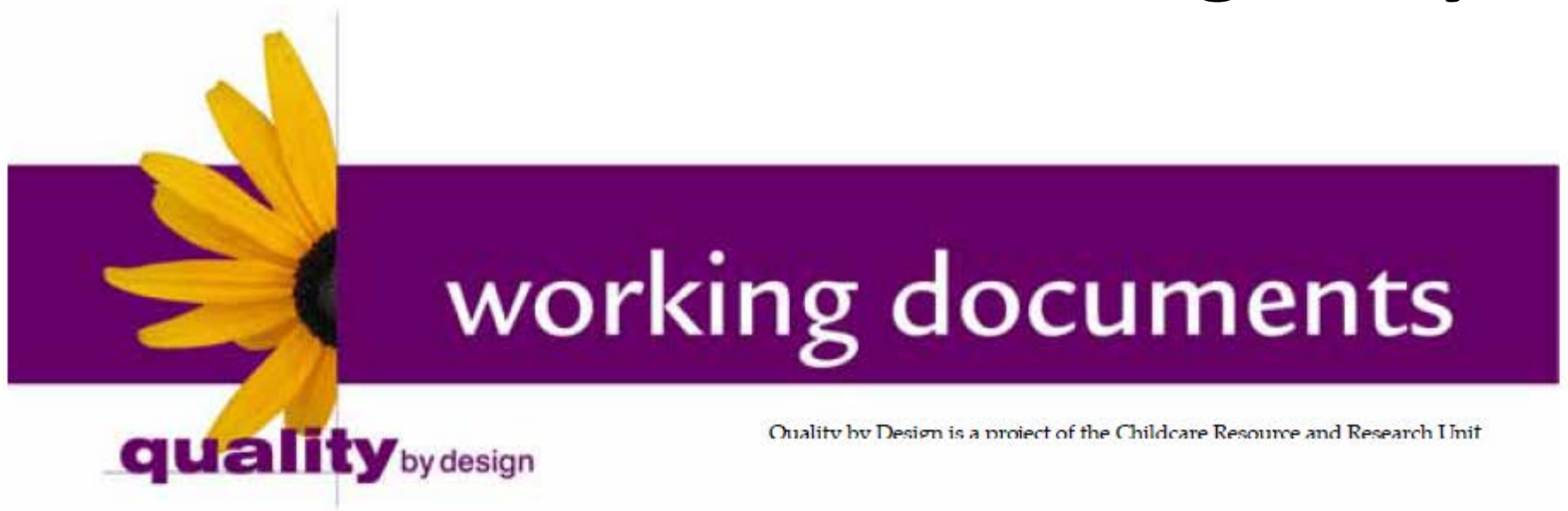
**Good
is the
enemy of
Great**

What research tells about quality care

- Lower Ratios
- Small Groups
- Stable, Consistent Caregiving
- Well-Trained Staff
- High Morale
- Properly Financed

2006

Quality is not static & needs to be revisited regularly



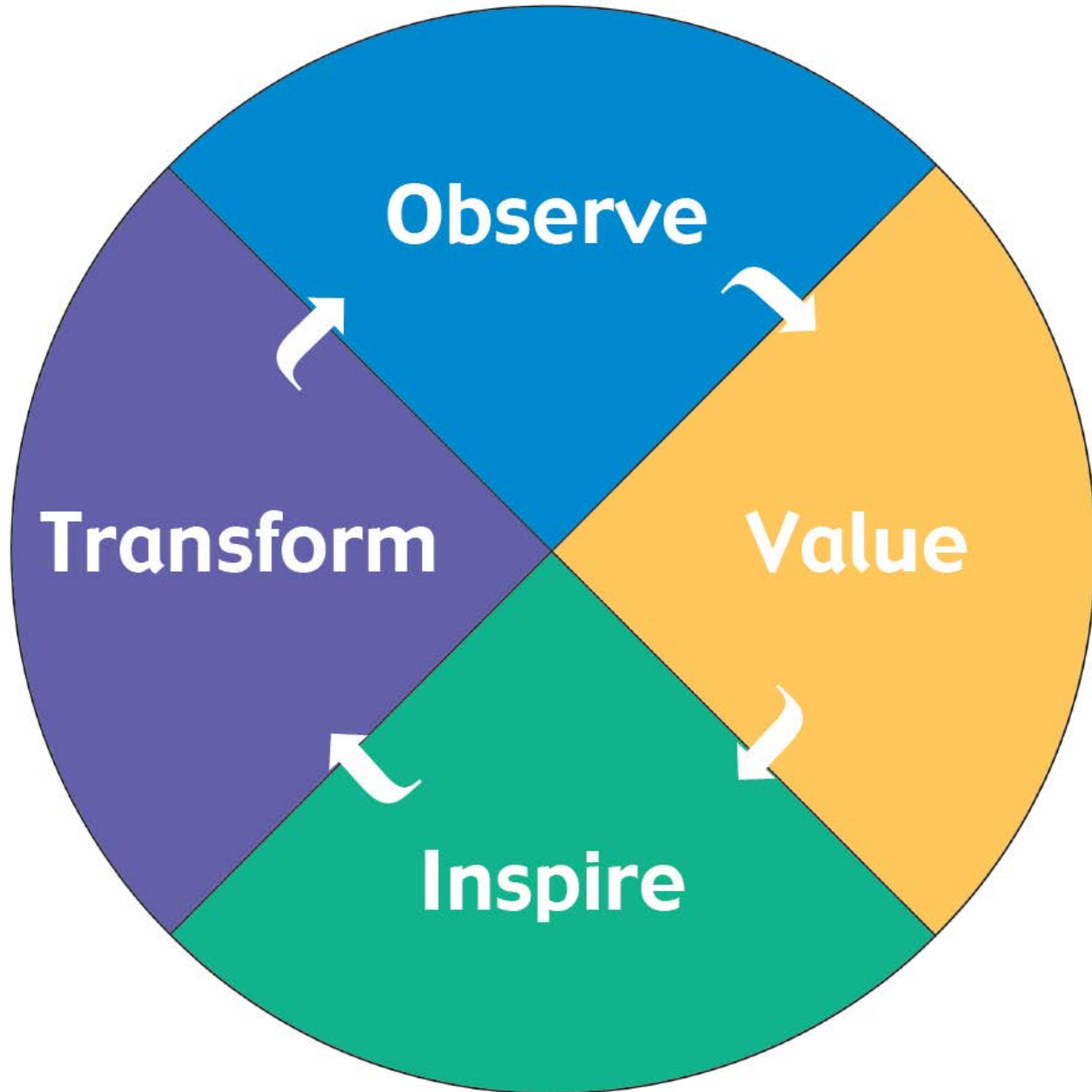
Quality by design: What do we know about quality in early
learning and child care, and what do we think?
A literature review

Martha Friendly, Gillian Doherty and Jane Beach



An
evolving
process

~ The LOVIT Way ~



MARGARET CARR



Assessment in
Early Childhood
Settings

Learning Stories



Learning Stories

Constructing
Learner Identities
in Early Education

Margaret Carr
and
Wendy Lee



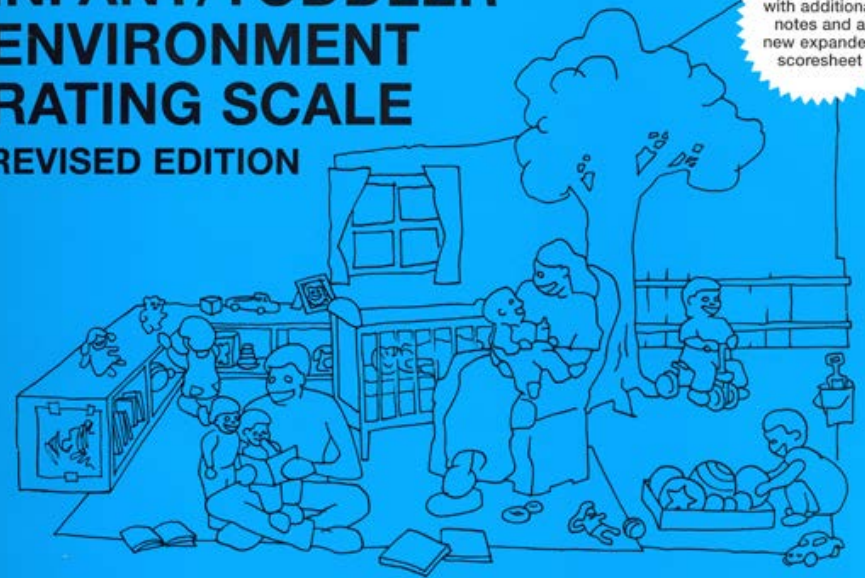
EARLY CHILDHOOD ENVIRONMENT RATING SCALE

REVISED EDITION

Updated with additional notes and a new expanded scoresheet

INFANT/TODDLER ENVIRONMENT RATING SCALE REVISED EDITION

Updated with additional notes and a new expanded scoresheet



Thelma Harms Debby Cryer Richard M. Clifford

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Richard M. Clifford

Debby Cryer

www.ChildCareExchange.com
ExchangeTM

The Early Childhood Leaders' Magazine Since 1978

ESSENTIALS



PHOTOGRAPH BY TOWNIE NEUGEBAUER

Measuring Program Quality and Staff Performance

KEEP
INFORMED

Daily Updates on Early Childhood Education
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www.ChildCareExchange.com/eed

Thelma Harms

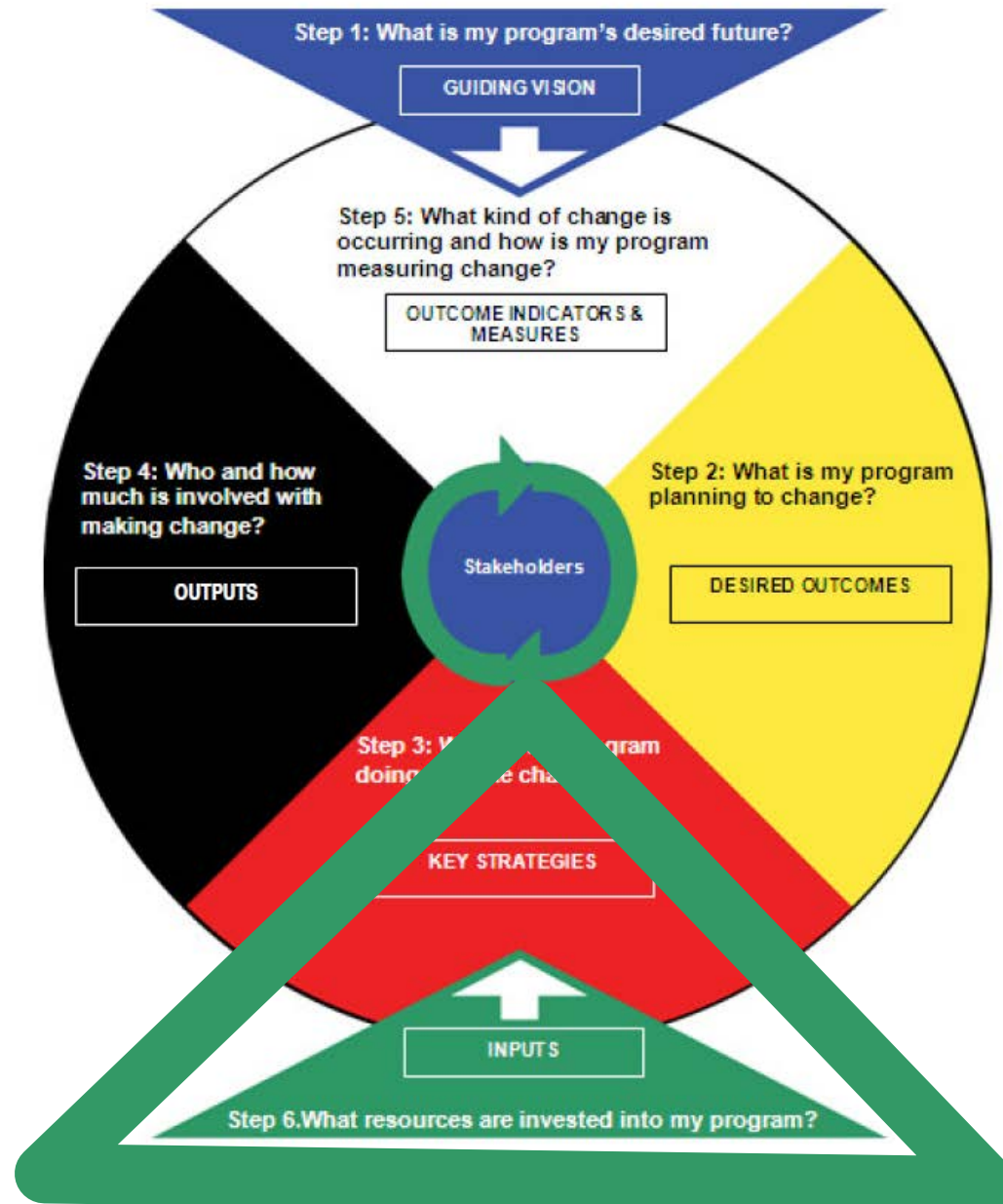
Use scales accurately.

*Sensitive and reliable
observer.*

*Achieve short-term
goals.*

*Document advocacy
and teamwork.*

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National Statement on
**Quality Early Learning
and Child Care**



Self Reflection

Canadian Child
Care
Federation,
2007.



CANADIAN
CHILD CARE
FEDERATION

FÉDÉRATION
CANADIENNE DES
SERVICES DE GARDE
À L'ENFANCE

What is your program doing?

How do you know what your program is doing? What do you see, hear, smell? What are your senses telling you about your program? Are your spidey senses tingling?

Collaborative Learning Theory





Training staff is key to success.



Inspiration

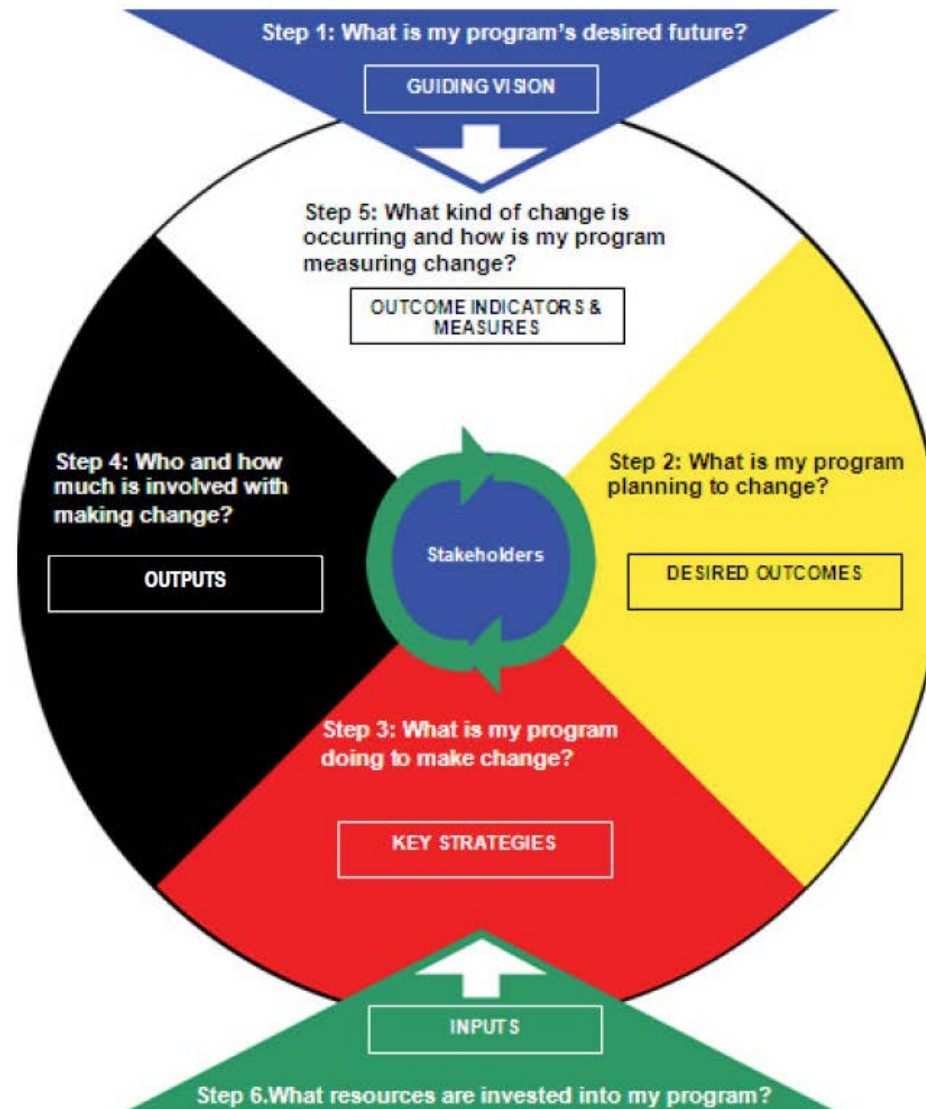
what would you like to feel,
sense, see, hear when you
walk in the door? What do
you want it to be? What
does it need to be?

Jack Shonkoff, on Evaluating EC Services

Judicious risk taking



Building the Pathway of Change



Transform

What are your action items?

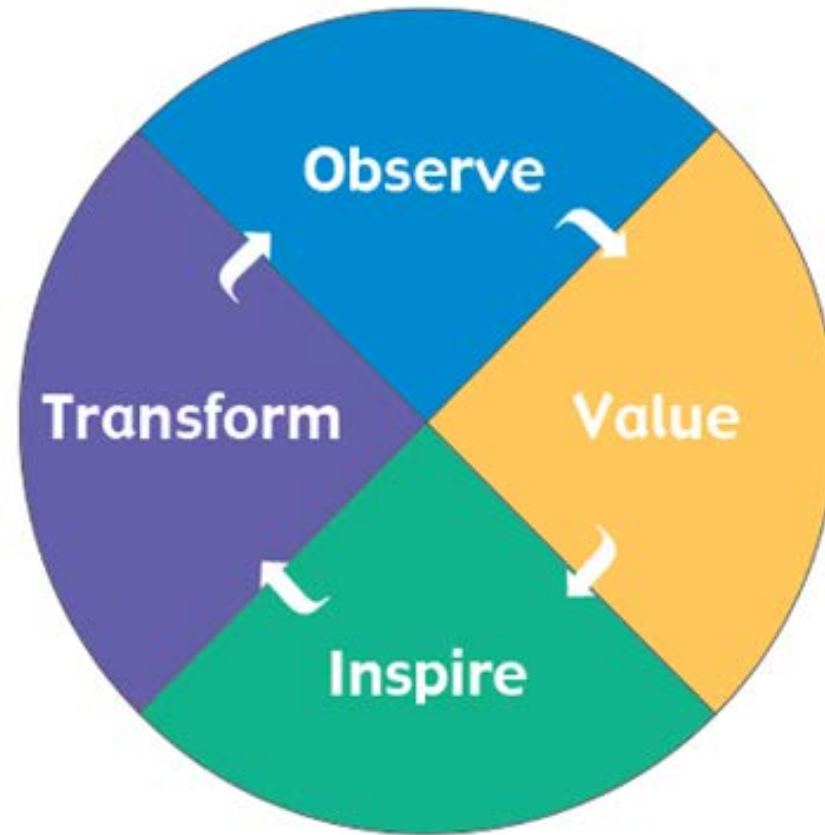
What do you want to change?

What are your next steps?

Who will be involved?

The L.O.V.I.T. Way

ABORIGINAL HEAD START – **OBSERVATION TOOL**



1. Learn to observe.
2. Value what is happening.
3. Plan for growth.
4. www.thelovitway.ca

THANK YOU

Sheila



VANCOUVER ISLAND
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Beaufort
Children's
Centre

Joan



Marc

Select References

www.thelovitway.ca

<http://www.ahsabc.com/index.php/resources>