

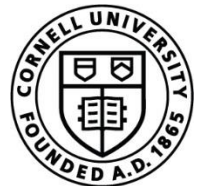
Claiming Full Citizenship

Citizen-Centered Leadership *Everyone is Born IN*

16 October 2015

The Hyatt Regency, Vancouver, BC

K. Lisa Yang and Hock E. Tan
Institute on Employment and Disability



Citizen-Centered Leadership™
Resource and Learning Center

— SEE HOW —

15

weeks

CAN CHANGE

— *the World* —



“My experience of this
course has been life changing.”

Chris H., U.K.

WWW.CCLDS.ORG

Objectives

- Understand and apply a universal concept of citizenship as a means to promoting equal access to community
- Explore the gap that exists between what we say and what we do in the name of “person-directed” support
- Understand the role person-driven work plays in resource allocation leading to valued outcomes

CCLD Learning Partners

- Carol Blessing – Cornell University, New York
- Joanie Parker – Heritage Christian Services, New York
- Niki Stevenson – Extend-A-Family, Ontario
- (Guest) Sheldon Schwitek – Mr. Sheldon Consulting, Michigan

Unable to Join Us Today (but with us in spirit)



Chris Herbert
The Hesley Group, UK



Reva Guimont
Exceptional Parents, CA



I: Blessing

How have we developed a system that offers better program options but no better chance of getting away from them?



You are a *citizen* where you
are defined by what you
contribute, not by what
you consume.

— *Mike Green*

J.Blessing Photography

3 Ideals of Citizenship

- All people are created equal – that means everyone has a higher purpose that they are entitled to reach for
- There is equal opportunity to reach for this purpose
- There is responsibility to contribute, to give back to the good of society

SUPPORT PLANNING...

communicate

do I know I need support with

can I stay in control and make decisions

stay healthy, safe and happy

are my routines good day and day

CENTRED SUPPORT PLANNING
A CRICK @ ARC SCOTLAND AND
COLLISON @ EDINBURGH PARLIAMENT

Who am I?

- My Gifts
- Qualities
- Passions
- Skills and Talents
- Resources to share
- Hobbies and Interests

Community

- Dreams
- Hopes
- Aspirations

Meaning ~ Purpose ~ Fulfillment

Outcome

What impact / difference / is our support having...

"Change is inevitable - growth is optional"

- ➔ What needs to change?
- ➔ What needs to be maintained?
- ➔ What's working?
- ➔ What's not working?
- ➔ What support is needed and from whom?

... An ONGOING process of learning together...



Easy 3-Step Process for Brainstorming Contributions of Citizenship

1. Discover and Name the Gifts
2. Explore and Identify places where the gift will be well-received/welcomed
3. Imagine and Find the valued social roles that are shaped by the gift

Name the Gifts



hospitality



advocacy



conservation



compassion



curiosity



fellowship




leadership



creativity



networking



The first thing to do is
wake up to the reality of
stereotyping as something
we are all liable to do.

— John O'Brien

Closing the Gap

What We Do



The space of freedom



What We Say

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Tell the Truth – Seth Godin

We don't know what you see. We have no idea what you are thinking. We need your contribution, your vision, your truth.

Yes, for a long time, for most of your life, we demanded you ask for instructions and that you comply.

We're ready now, though. Ready for you to show up and to lead us. Ready for your contribution. We are ready for you to tell us your truth.

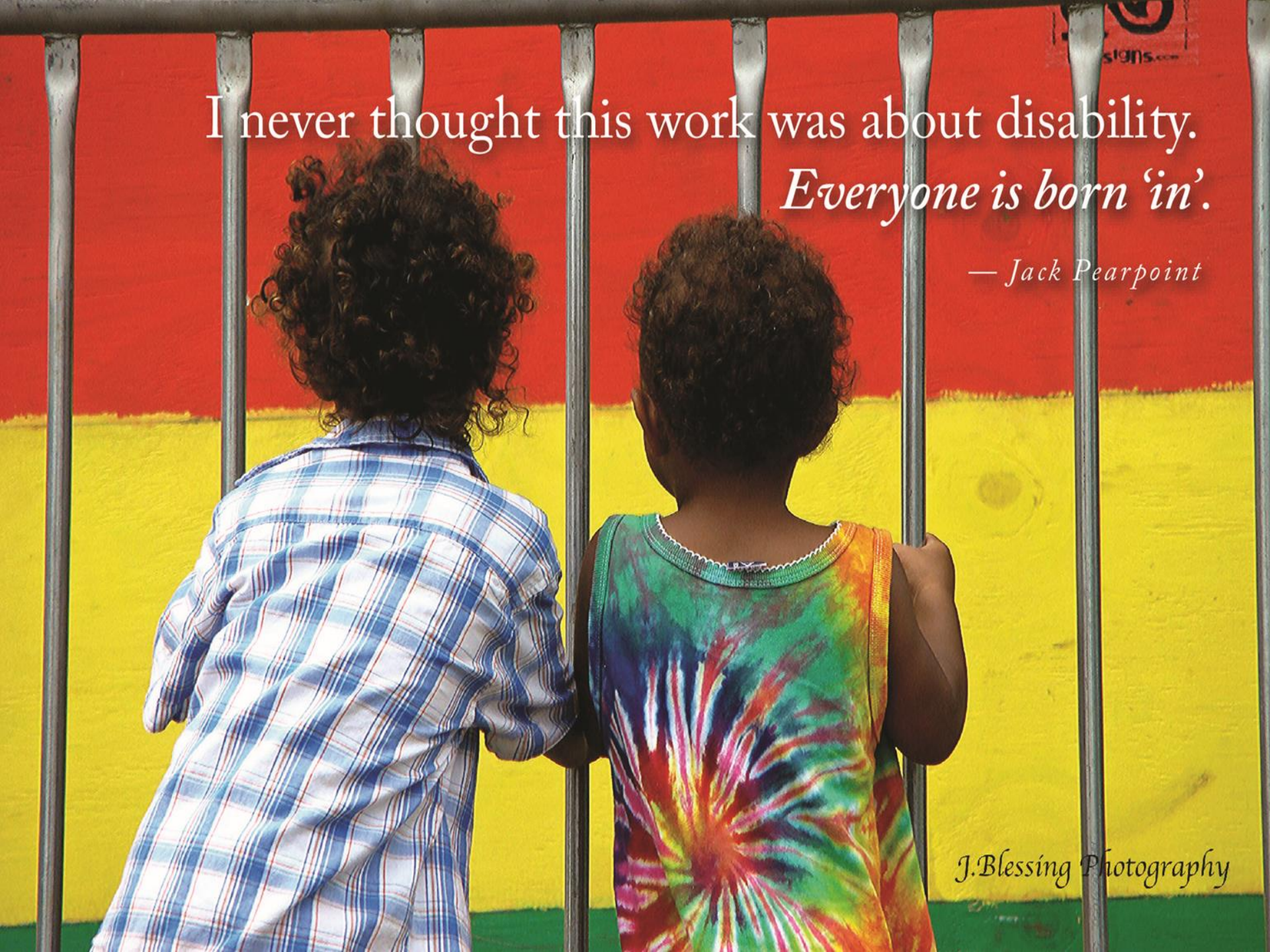
Not *the* truth, but *your* truth, the truth of the world as you see it and as you wish it to be.

From What to Do When It's Your Turn (and it's always your turn) www.youturn.link

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A photograph of two young children with curly hair, seen from behind, looking out from behind vertical metal prison bars. The child on the left is wearing a blue and white plaid shirt, and the child on the right is wearing a colorful, tie-dye tank top. The background is a wall painted in horizontal bands of red, yellow, and green. The text is overlaid on the upper right portion of the image.

I never thought this work was about disability.
Everyone is born 'in'.

— Jack Pearpoint

J. Blessing Photography

Resources

- Asset-Based Community Development. www.abcdinstitute.org
- Citizen-Centered Leadership International Community of Practice. www.cclds.org
- Community Activators. www.communityactivators.com
- Goden, S. (2015). What to Do When It's Your Turn (and it's always your turn). www.yourturn.link
- O'Brien, J., & Blessing, C. (2011). Conversations on Citizenship & Person-Centered Work. Toronto: Inclusion Press