## Class Norms for Discussion

- We recognize that we come with many different experiences and perspectives- and respect our differences
- We will treat disagreements of opinion as an opportunity to learn from one another, rather than as a showdown in which one person wins and the others lose
- We will all listen actively and practice good interpersonal communication skills
- We will allow one another to finish speaking
- We will speak from our own experience and position, and refrain from speaking for other
- We will avoid "Othering"- constructing dialogue around "us and them"
- We will be attentive to the power of naming
- We will refrain from assuming that individual opinions reflect the beliefs of a group
- We will respect peoples silence if they wish to be silent, and respect those who wish to speak.