

# Code of Conduct

UBC has a strong commitment towards embedding equity and diversity across university systems and structures. Please find below the Code of Conduct for all Interprofessional Continuing Education's (IPCE) initiatives.

**As an attendee and/or presenter to any of the IPCE initiatives, you are expected to practice tolerance and respect for everyone, including attendees, presenters, staff and vendors, regardless of their background, gender, class, political views or status.**

During our conferences, you agree to:

1. Respect everyone's space and ability to be an attendee.
2. Respect confidentiality requests by speakers and other attendees.
3. Look out for one another.

**Prohibited conduct at the meeting includes, but is not limited to:**

1. harassment or behavior that discriminates against anyone based on sex, race, color, personal appearance, national origin, religion, age, disability, ancestry, marital status, sexual orientation, or any other basis;
2. sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact;
3. disruptive behaviour, stalking, following or threatening anyone;
4. invasion of privacy, including taking photos that are unwanted or intrusive;
5. undue or excessive interruption of any event, speaker, or session; and
6. violence or threats of violence.

**Contact us to report an incident.**

If, during (or after) attending the conference, you have been involved or have witnessed an incident that violates the above stated Code of Conduct, please contact the Director, Kristina Hiemstra, at [Kristina.ipce@ubc.ca](mailto:Kristina.ipce@ubc.ca) or direct phone: 604-822-4965. Share as much information as you can to help us make a thorough investigation of the onsite incident. If preferred, have a colleague contact Kristina. Either way, the information shared will remain anonymous.

**UBC's commitment:**

IPCE at UBC will investigate all incidents reported at (or after) the conference with discretion and confidentiality. UBC reserves the right to ban any person who violates our Code of Conduct from attending the conference in its entirety or in part without refund.

For full overview of UBC's policies see:

[http://universitycounsel-2015.sites.olt.ubc.ca/files/2019/08/Discrimination-Policy\\_SC7.pdf](http://universitycounsel-2015.sites.olt.ubc.ca/files/2019/08/Discrimination-Policy_SC7.pdf)

<https://bullyingandharassment.ubc.ca/>

And

<https://www.hr.ubc.ca/respectful-environment/>